Before the Electrical Workers Registration Board

	CAS No. CE22299
Electrical Worker:	Jeremy Treweek (the Respondent)
Registration Number:	E261042
Registration Class:	Electrician

Decision of the Board in Respect of the Conduct of an Electrical Worker

Under section 147G and 147M of the Electricity Act 1992

Hearing Location:	Auckland and by teleconference
Hearing Type:	In Person
Hearing and Decision Date:	18 March 2021
Board Members Present:	
Mr M Orange (Presiding) Mr R Keys, Registered Inspector Mr M Macklin, Registered Inspector Ms M Kershaw, Registered Electrician Ms J Davel, Lay Member Ms A Yan, Registered Electrical Engineer	

Mr M Perry, Registered Electrician

Appearances:

Oscar Upperton for the Investigator

Procedure:

The matter was considered by the Electrical Workers Registration Board (the Board) under the provisions of Part 11 of the Electricity Act 1992 (the Act), the Electricity (Safety) Regulations 2010 (the Regulations) and the Board's Disciplinary Hearing Rules.

Board Decision:

The Respondent **has** committed disciplinary offences under sections 143(a)(i) and 143(f) of the Act.

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Summary of the Board's Decision

[1] The Respondent carried out prescribed electrical work in a negligent manner when he failed to replace green conductors that were being used as a phase. The Respondent also provided false or misleading certification. He is fined \$500 and ordered to pay costs of \$250.

Introduction

- [2] The hearing resulted from a complaint about the conduct of the Respondent and a report under section 147G(1) of the Act from the Investigator that the complaint should be considered by the Board.
- [3] The Respondent was served with a notice setting out the alleged disciplinary offences the Investigator reported should be considered by the Board. They were:

First Alleged Disciplinary Offence

 On or around 23 November 2016 at [Omitted], Mr Jeremy Treweek has carried out or caused to be carried out prescribed electrical work in a manner contrary to any enactment relating to prescribed electrical work that was in force at the time the work was done being an offence under section 143(a)(ii) of the Act, IN THAT, he connected installation conductors with the incorrect colour identification for the intended function in breach of regulation 20 and 59 of the Electricity (Safety) Regulations 2010.

Or in the Alternative

- On or around 23 November 2016 at [Omitted], Mr Jeremy Treweek has carried out or caused to be carried out prescribed electrical work in a negligent or incompetent manner being an offence under section 143(a)(i) of the Act, IN THAT, he connected installation conductors with the incorrect colour identification for the intended function.
- Or in the Alternative
- 3. On or around 23 November 2016 at [Omitted], Mr Jeremy Treweek has negligently created a risk of serious harm to any person, or a risk of significant property damage, through having carried out or caused to be carried out prescribed electrical work being an offence under section 143(b)(ii) of the Act, IN THAT, he connected installation conductors with the incorrect colour identification for the intended function.

Second Alleged Disciplinary Offence

4. On or around 23 November 2016 at [Omitted], Mr Jeremy Treweek has provided a false or misleading return being an offence under section 143(f) of the Act, IN THAT, he issued a Certificate of Compliance certifying the work had been done lawfully and safely and the information was correct when it was not.

Third Alleged Disciplinary Offence

- 5. On or around 23 November 2016 at [Omitted], Mr Jeremy Treweek has provided a false and misleading return being an offence under 143(f) of the Act, IN THAT, he issued an Electricity Safety Certificate certifying the installation was connected to a power supply and was safe to use when it was not.
- [4] Prior to the hearing, the Respondent and the Board were provided with all of the documents the Investigator had in his/her power or possession.
- [5] No Board Members declared any conflicts of interest in relation to the matters under consideration.

Function of Disciplinary Action

[6] The common understanding of the purpose of professional discipline is to uphold the integrity of the profession. The focus is not punishment, but the protection of the public, the maintenance of public confidence and the enforcement of high standards of propriety and professional conduct. Those purposes were recently reiterated by the Supreme Court of the United Kingdom in *R v Institute of Chartered Accountants in England and Wales*¹ and in New Zealand in *Dentice v Valuers Registration Board*².

¹ *R* v Institute of Chartered Accountants in England and Wales [2011] UKSC 1, 19 January 2011.

² [1992] 1 NZLR 720 at p 724

[7] Disciplinary action under the Act is not designed to redress issues or disputes between a complainant and a respondent. In *McLanahan and Tan v The New Zealand Registered Architects Board*³ Collins J. noted that:

> "... the disciplinary process does not exist to appease those who are dissatisfied ... The disciplinary process ... exists to ensure professional standards are maintained in order to protect clients, the profession and the broader community."

[8] The Board can only inquire into "the conduct of an electrical worker" with respect to the grounds for discipline set out in section 143 of the Act. It does not have any jurisdiction over contractual matters.

Procedure

- [9] The matter proceeded on the basis of an Agreed Statement of Facts.
- [10] Counsel for the Investigator and the Respondent appeared by video link.
- [11] Counsel for the Investigator advised that the Investigator was no longer pursuing the alternative to the First Alleged Disciplinary Offence laid under section 143(b)(ii) of the Act.

Evidence

[12] The Board must be satisfied on the balance of probabilities that the disciplinary offences alleged have been committed⁴. The Board notes, as regards evidence in proceedings before it, that the provisions of section 147W of the Act apply. This section states:

In all proceedings under this Part, the Board may, subject to section 156, receive as evidence any statement, document, information, or matter that may in its opinion assist it to deal effectively with the matter before it, whether or not it would be admissible as evidence in a court of law.

- [13] The Board heard evidence from the Respondent prior to it making its decision.
- [14] The matter Agreed Statement of Facts set out that in 2017 a new build house at [Omitted] had been wired, but not completed, by [Omitted]. [Omitted] had been paid for the wire out and fit off but was unable to complete the work as contracted.
- [15] The new owner of the property asked [Omitted] wife to complete the work as contracted. The Respondent, an employee of [Omitted], agreed to assist [Omitted] and agreed to carry out the finishing work on a no payment basis.
- [16] The Respondent, after he had noted and altered other non-compliant matters from the original wire out, noted that conductors for two and three way switching were incorrectly colour coded. The Respondent became frustrated as the property was

³ [2016] HZHC 2276 at para 164

⁴ Z v Dental Complaints Assessment Committee [2009] 1 NZLR 1

some distance from Dunedin where he could locate the correct colour coded cable. As a result, he made the decision to connect the switches as wired. He then completed a certificate of compliance and worked with an inspector to liven the installation.

- [17] The Investigator engaged an Electrical Inspector, Mr David Olsen (I 245614), to provide a Technical Report. He noted that under regulation 20(2) of the Safety Regulations the installation was deemed to have been electrically unsafe as a result of the incorrectly colour coded conductors.
- [18] The Respondent stated

Looking back now I can see my decision to not replace the strap wires was influenced by a set of extreme circumstances. Believing it was unfair for both [Omitted] ([Omitted] wife) and myself having to take on the responsibility of completing work, previously being employed by the company contracted to do the work and my negative experience there, feeling frustrated I was put in the position to complete the work that they were paid for and had a responsibility complete, and the issues on site I had already made right.

If it were today I would have travelled back to Dunedin to get the correct cable and replaced it at my own cost and time.

- [19] The Respondent accepted he had committed the disciplinary offences as outlined in the Notice of Proceeding in that he connected installation conductors with the incorrect colour identification for the intended function in breach of Electricity Safety Regulations 2010, regulations 20 and 59. He further accepted that he had issued false and misleading returns.
- [20] The general rule is that all facts in issue or relevant to the issue in a case must be proved by evidence. As the Investigator and Respondent agreed to the facts as outlined above, it was not necessary to call any further evidence or to test the evidence as outlined in the Statement.

Board's Conclusion and Reasoning

- [21] The Board has decided that the Respondent has carried out or caused to be carried out prescribed electrical work in a negligent manner being an offence under section 143(a)(i) of the Act, in that, he connected installation conductors with the incorrect colour identification for the intended function.
- [22] The Board has also decided that the Respondent **has** provided false or misleading returns being an offence under section 143(f) of the Act, in that, he issued a Certificate of Compliance certifying the work had been done lawfully and safely and the information was correct when it was not and an Electrical Safety Certificate certifying the installation was connected to a power supply and was safe to use when it was not.
- [23] The reasons for the Board's decisions follow.

Negligence

- [24] The charges put before the Board were laid in the alternatives of negligently creating a risk of serious harm to any person, or a risk of significant property damage under section 143(b)(ii) and, as alternatives, negligence or incompetence under section 143(a)(i) and contrary to an enactment under section 143(a)(ii).
- [25] The Investigator did not pursue the alternative under section 143(b)(ii) of the Act.
- [26] There is a hierarchy to the remaining disciplinary charges in that the Board needs to first consider whether the prescribed electrical work was carried out or caused to be carried out in a manner that was contrary to an enactment. If the Board finds in the affirmative, it then needs to consider whether the conduct reaches the threshold for a finding of negligence or incompetence.
- [27] Contrary to an enactment is a form of strict liability offence in that all that need be proven is that the relevant enactment has been breached – in the instance the Electricity (Safety) Regulations 2010 or any of the cited standards within Schedule 2 of the Regulations. The Board does not need to find that there was intention, fault or negligence⁵. In this respect, the provisions of Regulation 11 are noted:

11 Strict liability offences

- (1) Subclauses (2) and (3) apply to every offence in these regulations except those that specifically refer to a defendant's state of knowledge or intention regarding the facts constituting the offence.
- (2) In a prosecution for an offence to which this subclause applies, it is not necessary for the prosecution to prove that the defendant knew or intended the facts that constitute the offence.
- [28] Turning to negligence and/or incompetence, there are no statutory definitions of the terms. It is noted, however, that they are not the same. In *Beattie v Far North Council*⁶ Judge McElrea noted:

[43] Section 317 of the Act uses the phrase "in a negligent or incompetent manner", so it is clear that those adjectives cannot be treated as synonymous.

[29] Negligence is considered to be the departure by an electrical worker, whilst carrying out or supervising prescribed electrical work, from an accepted standard of conduct. It is judged against those of the same class of licence as the person whose conduct is being inquired into. This is described as the *Bolam⁷* test of negligence which has been adopted by the New Zealand Courts⁸.

⁵ Blewman v Wilkinson [1979] 2 NZLR 208

⁶ Judge McElrea, DC Whangarei, CIV-2011-088-313

⁷ Bolam v Friern Hospital Management Committee [1957] 1 WLR 582

⁸ Martin v Director of Proceedings [2010] NZAR 333 (HC), *F v Medical Practitioners Disciplinary Tribunal* [2005] 3 NZLR 774 (CA)

- [30] Incompetence is a lack of ability, skill or knowledge to carry out or supervise prescribed electrical work to an acceptable standard. *Beattie* put it as "a demonstrated lack of the reasonably expected ability or skill level". In Ali v Kumar and Others⁹ it was stated as "an inability to do the job".
- [31] The New Zealand Courts have stated that an assessment of negligence and/or incompetence in a disciplinary context is a two-stage test¹⁰. The first is for the Board to consider whether the practitioner has departed from the acceptable standard of conduct of a professional. The second is to consider whether the departure is significant enough to warrant a disciplinary sanction.
- [32] When considering what an acceptable standard is the Board must have reference to the conduct of other competent and responsible practitioners and the Board's own assessment of what is appropriate conduct, bearing in mind the purpose of the Act¹¹. The test is an objective one and in this respect it has been noted that the purpose of discipline is the protection of the public by the maintenance of professional standards and that this could not be met if, in every case, the Board was required to take into account subjective considerations relating to the practitioner¹².
- [33] The Board notes that the purposes of the Act are:

1A Purposes

The purposes of this Act are—

- (a) to provide for the regulation, supply, and use of electricity in New Zealand; and
- (b) Repealed.
- (c) to protect the health and safety of members of the public in connection with the supply and use of electricity in New Zealand; and
- (d) to promote the prevention of damage to property in connection with the supply and use of electricity in New Zealand; and
- (da) to provide for the regulation of fittings and electrical appliances that are, or may be, exported pursuant to an international trade instrument; and
- (e) to provide for the regulation of electrical workers.]
- [34] The Board also notes, as regards acceptable standards, that all prescribed electrical work must comply with the Electricity (Safety) Regulation 2010 and the cited Standards and Codes of Practice in Schedule 2 of the Regulations. As such, when considering what is and is not an acceptable standard they must be taken into account.

⁹ Ali v Kumar and Others [2017] NZDC 23582 at [30]

¹⁰ Martin v Director of Proceedings [2010] NZAR 333 (HC), F v Medical Practitioners Disciplinary Tribunal [2005] 3 NZLR 774 (CA)

¹¹ Martin v Director of Proceedings [2010] NZAR 333 at p.33

¹² McKenzie v Medical Practitioners Disciplinary Tribunal [2004] NZAR 47 at p.71

[35] Turning to seriousness in *Collie v Nursing Council of New Zealand*¹³ the Court's noted, as regards the threshold for disciplinary matters, that:

[21] Negligence or malpractice may or may not be sufficient to constitute professional misconduct and the guide must be standards applicable by competent, ethical and responsible practitioners and there must be behaviour which falls seriously short of that which is to be considered acceptable and not mere inadvertent error, oversight or for that matter carelessness.

- [36] The Respondent accepted that he had committed a disciplinary offence. The Agreed Statement of Facts did not specify which of the alternatives he accepted. It was, in essence, left open to the Board.
- [37] The evidence was that the installation was that the incorrect colour coded wiring was deemed to be electrically unsafe. The definition of electrically unsafe under regulation 5 of the Safety Regulations, is:

electrically unsafe means, in relation to works, installations, fittings, appliances, and associated equipment, that there is a significant risk that a person may suffer serious harm, or that property may suffer significant damage, as a result of dangers arising, directly or indirectly, from the use of, or passage of electricity through, the works, installations, fittings, appliances, or associated equipment.

- [38] The Respondent did not install the conductors. He did connect and liven the conductors along with certifying them, as such he has taken responsibility for them.
- [39] Given the level of risk posed the Board has decided that the Respondent's conduct has fallen below that to be expected of a registered and licensed practitioner and that the conduct was sufficiently serious enough to warrant a disciplinary outcome.

False or Misleading Return

- [40] The charges under section 143(f) of the Act related to the provision of a false or misleading returns. In determining whether a return is false or misleading is a question of fact to be decided objectively, and the intention of the issuer is irrelevant¹⁴.
- [41] The returns referred to are issued under the Regulations. There is a requirement that an Electrical Safety Certificate be issued for all prescribed electrical work. It must contain a statement to the effect that the installation or part installation is connected to a power supply and is safe to use. There is also a requirement that a Certificate of Compliance is issued for high and general risk prescribed electrical work. A Certificate of Compliance must state that the prescribed electrical work has been done lawfully and safely and that the information in the certificate is correct.

¹³ [2001] NZAR 74

¹⁴ Taylor Bros Ltd v Taylor Group Ltd [1988] 2 NZLR 1

- [42] The Respondent accepted that the returns were false or misleading and, on the basis of the evidence before it that showed the incorrectly colour coded conductors were electrically unsafe, the Board has decided that they were.
- [43] The Board also decided to consolidate the two charges under section 143(f) of the Act into a single charge.

Penalty, Costs and Publication

- [44] Having found that one or more of the grounds in section 143 applies the Board must, under section 147M of the Actⁱ, consider the appropriate disciplinary penalty, whether the Respondent should be ordered to pay any costs and whether the decision should be published.
- [45] The Respondent made submissions at the hearing as regards penalty, costs and publication.
- [46] The Board made penalty, costs and publication decisions. Member Kershaw dissented.

Penalty

[47] The purpose of professional discipline is to uphold the integrity of the profession; the focus is not punishment, but the enforcement of a high standard of propriety and professional conduct. The Board does note, however, that the High Court in *Patel v Complaints Assessment Committee*¹⁵ commented on the role of "punishment" in giving penalty orders stating that punitive orders are, at times, necessary to provide a deterrent and to uphold professional standards. The Court noted:

> [28] I therefore propose to proceed on the basis that, although the protection of the public is a very important consideration, nevertheless the issues of punishment and deterrence must also be taken into account in selecting the appropriate penalty to be imposed.

- [48] The Board also notes that in Lochhead v Ministry of Business Innovation and Employment¹⁶ the Court noted that whilst the statutory principles of sentencing set out in the Sentencing Act 2002 do not apply to the Electricity Act, they have the advantage of simplicity and transparency. The Court recommended adopting a starting point for a penalty based on the seriousness of the disciplinary offending prior to considering any aggravating and/or mitigating factors. The same applies to disciplinary proceedings under the Electricity Act.
- [49] Ordinarily, the Board would make a finding of creating a risk of serious harm or significant property damage for a matter of this type. That alternative was withdrawn. As it was withdrawn, the seriousness of the offending has been downgraded. The offending is, nonetheless, still serious.

¹⁵ HC Auckland CIV-2007-404-1818, 13 August 2007 at p 27

¹⁶ 3 November 2016, CIV-2016-070-000492, [2016] NZDC 21288

- [50] The Board noted that the Respondent had been suspended by the Board when the complaint was first brought to its attention. The suspension was only for a short period of time. Notwithstanding, it would have had an impact on the Respondent.
- [51] On the basis of the above, the Board adopted a starting point of a fine of \$2,000. The amount was consistent with other findings of negligence.
- [52] The Respondent has cooperated and has accepted his wrongdoing. He is entitled to a reduction in the fine. It is reduced to \$1,000.
- [53] The Respondent did not run the conductors. He was trying to help the wife of another electrical worker and was not paid for the work. He has learnt from the matter made changes to his work practices. The fine will be further reduced to one of \$500. The fine encompasses all of the disciplinary charges found to have been committed.

<u>Costs</u>

- [54] Under section 147N of the Act, the Board may require the Respondent to pay the Board any sum that it considers just and reasonable towards the costs and expenses of, and incidental to the investigation, prosecution and the hearing.
- [55] The Respondent should note that the High Court has held that 50% of total reasonable costs should be taken as a starting point in disciplinary proceedings and that the percentage can then be adjusted up or down having regard to the particular circumstances of each case¹⁷.
- [56] In *Collie v Nursing Council of New Zealand*, ¹⁸ where the order for costs in the tribunal was 50% of actual costs and expenses the High Court noted that:

But for an order for costs made against a practitioner, the profession is left to carry the financial burden of the disciplinary proceedings, and as a matter of policy that is not appropriate.

[57] Based on the above the Board's costs order is that the Respondent is to pay the sum of \$250 toward the costs of and incidental to the matter. In setting the amount of costs the Board took into account that the Respondent had agreed to the matter proceeding by way of an Agreed Statement of Facts.

Publication

[58] As a consequence of its decision, the Respondent's name and the disciplinary outcomes will be recorded in the public register as required by the Act¹⁹. The Board can, pursuant to section 147Z of the Act, also order publication over and above the public register notation. Under section 147Z, the Board may, if no appeal is brought within 20 working days of its decision, direct the Registrar to cause a notice stating

¹⁷ Cooray v The Preliminary Proceedings Committee HC, Wellington, AP23/94, 14 September 1995, Macdonald v Professional Conduct Committee, HC, Auckland, CIV 2009-404-1516, 10 July 2009, Owen v Wynyard HC, Auckland, CIV-2009-404-005245, 25 February 2010.

¹⁸ [2001] NZAR 74

¹⁹ Refer sections 128 of the Act

the effect of the decision or order, the reasons for the decision or order, and (unless the Board directs otherwise) the name of the person in respect of whom the decision or order was made, to be published in the Gazette and any other publications as may be directed by the Board.

- [59] As a general principle, such further public notification may be required where the Board perceives a need for the public and/or the profession to know of the findings of a disciplinary hearing. This is in addition to the Respondent being named in this decision.
- [60] Within New Zealand, there is a principle of open justice and open reporting which is enshrined in the Bill of Rights Act 1990²⁰. The Criminal Procedure Act 2011 sets out grounds for suppression within the criminal jurisdiction²¹. Within the disciplinary hearing jurisdiction, the courts have stated that the provisions in the Criminal Procedure Act do not apply but can be instructive²². The High Court provided guidance as to the types of factors to be taken into consideration in *N v Professional Conduct Committee of Medical Council*²³.
- [61] The courts have also stated that an adverse finding in a disciplinary case usually requires that the name of the practitioner be published in the public interest²⁴. It is, however, common practice in disciplinary proceedings to protect the names of other persons involved as naming them does not assist the public interest.
- [62] Based on the above, the Board will publish a general article in the Electron summarising the matter but will not order further publication. The Respondent will not be identified in the Electron.
- [63] Based on the above, the Board will not order further publication.
- [64] The Respondent should also note that the Board has not made any form of order under section 153(3) of the Act, which allows for the prohibition of publication.

 $^{^{\}rm 20}$ Section 14 of the Act

²¹ Refer sections 200 and 202 of the Criminal Procedure Act

²² N v Professional Conduct Committee of Medical Council [2014] NZAR 350

²³ ibid

²⁴ Kewene v Professional Conduct Committee of the Dental Council [2013] NZAR 1055

Penalty, Costs and Publication Orders

- [65] For the reasons set out above, the Board directs that:
 - Penalty: Pursuant to section 147M(1)(f) of the Electricity Act 1992, the Respondent is ordered to pay a fine of \$500.
 - Costs: Pursuant to section 147N of the Act, the Respondent is ordered to pay costs of \$250 (GST included) towards the costs of, and incidental to, the inquiry of the Board.
 - Publication: The Registrar shall record the Board's action in the Register of Electrical Workers in accordance with section 128(1)(c)(viii) of the Act.

The Respondent will be named in this decision.

A summary of the matter will be published by way of an article in the Electron which will focus on the lessons to be learnt from the case. The Respondent will not be named in the publication.

[66] The Respondent should note that the Board may refuse to relicense an electrical worker who has not paid any fine or costs imposed on them.

Right of Appeal

[67] The right to appeal Board decisions is provided for in section 147ZA and 147ZB of the Actⁱⁱ.

Signed and dated this 16th day of April 2021

M Orange Presiding Member

^{*i*} Section 147M of the Act

- (1) If the Board, after conducting a hearing, is satisfied that a person to whom this Part applies is guilty of a disciplinary offence, the Board may—
 - (a) do 1 or more of the following things:
 - (i) order that the person's registration or practising licence (or both) be cancelled:
 - (ii) order that the person's provisional licence be cancelled:

- (iii) order that the person may not apply to be reregistered or re-licensed before the expiry of a specified period:
- (b) order that the person's registration or practising licence (or both), or the person's provisional licence, be suspended—
 - (i) for any period that the Board thinks fit; or
 - (ii) until that person does 1 or more of the things specified in subsection (2):
- (c) order that the person's registration or practising licence (or both), or the person's provisional licence, be restricted for any period that the Board thinks fit, in either or both of the following ways:
 - (i) by limiting the person to the work that the Board may specify:
 - (ii) by limiting the person to doing, or assisting in doing, work in certain circumstances (for example, by limiting the person to work only on approved premises or only in the employ of an approved employer):
- (d) order that the person be disqualified from doing or assisting in doing prescribed electrical work that the person would otherwise be authorised to do in that person's capacity as a person to whom this Part applies—
 - (i) permanently, or for any period that the Board thinks fit; or
 - (ii) until that person does 1 or more of the things specified in subsection (2):
- (e) order the person to do 1 or more of the things specified in subsection (2) within the period specified in the order:
- (f) order the person to pay a fine not exceeding \$10,000:
- (g) order that the person be censured:
- (h) make no order under this subsection.
- (2) The things that the person can be required to do for the purposes of subsection (1)(b), (d), and (e) are to—
 - (a) pass any specified examination:
 - (b) complete any competence programme or specified period of training:
 - (c) attend any specified course of instruction.
- (3) The Board may take only 1 type of action in subsection (1) in relation to a case, except that it may impose a fine under subsection (1)(f) in addition to taking the action under subsection (1)(b), (c), (e) or (g).
- (4) No fine may be imposed under subsection (1)(f) in relation to an act or omission that constitutes an—
 - (a) offence for which the person has been convicted by a court; or
 - (b) infringement offence for which the person has been issued with an infringement notice and has paid an infringement fee.
- (5) The Board must not exercise any authority conferred by this section in respect of any offence committed by any person before the date of that person's registration or, as the case may be, the date on which that person's provisional licence was issued if at that date the Board was aware of that person's conviction for that offence.
- (6) If a person is registered under Part 10 in respect of more than 1 class of registration, the Board may exercise its powers under subsection (1)(a) to (e) in respect of each of those classes or 1 or more of those classes as the Board thinks fit.]

[#] Section 147ZA Appeals

- (1) A person who is dissatisfied with the whole or any part of any of the following decisions, directions, or orders may appeal to the District Court against the decision, direction, or order:
 - (e) any decision, direction, or order under any of sections 108, 109, 120, 133, 137, and 153 or Part 11 (except section 147C).

Section 147ZB Time for lodging appeal

An appeal under section 147ZA must be brought within—

- (a) 20 working days after notice of the decision, direction, or order was given to, or served on, the appellant; or
- (b) any further time that the District Court may allow on application made before or after the expiration of that period.