

### **Future Board Member Terms and Conditions of Appointment**

The position is conditional on accepting these terms and conditions.

#### <u>Term</u>

The position is for a term of one year. The position can be terminated early by the participant on one month's notice or by the Board immediately on notice. The Board may give such notice at any time and without cause.

# **Announcements**

The Minister may wish to make a public announcement, which will be accompanied by a statement from the Presiding Member.

# Nature of Position

Future Board Members are not members of the Board. They have no voting rights. Their role in Board meetings is to observe and participate in Board discussions. They are expected to:

- attend Board meetings in their place of residence or such other meetings that they are invited to;
- participate in discussions and receive certain documentation and mentoring under the terms of their position
- observe but not participate in disciplinary hearings.

Future Board Members are provided with governance training and a Board induction.

## **Documentation**

Subject to the Board's discretion, Future Members will be provided with all documents, notices and any other information (that a Board Member receives) in relation to Board meetings. They are sent all such notices and documents at the same time that they are sent to Board Members, unless the Presiding Member or Board determines otherwise.

#### **Obligations and Responsibilities**

Future Board Members are required to comply with all legislative requirements imposed on the Board as well as all Board rules, policies, and procedures to the extent applicable to the position, as well as other such requirements or policies as the Board may from, time to time, specify. Future Members will be provided with access to all such information to allow them to fulfil these obligations. Future Members also agree to comply with any reasonable directions of the Board concerning their role as a Future Board Member.

Future Members have a continuing obligation throughout the term to disclose all relationships, and private or other business interests, that may lead to a conflict of interest with regard to the Board's work.



Future Members agree to consult with the Presiding Member before accepting any other board memberships, or taking any other action, relevant to their position as a Future Board Member.

Should any material circumstance change regarding information Future Board Members are required to disclose these to the Presiding Member within two business days of that change.

# **Engagement with Role and Mentoring**

During the term a nominated Board Member will act as a mentor for Future Board Members. They are expected to meet and agree how that relationship will work mutually. Future Members are expected to educate themselves on an ongoing basis to ensure that they appropriately and effectively perform their function as a Future Board Member.

## Confidentiality

In the course of a term as a Future Board Member, they will receive information which would not otherwise be available to them (Confidential Information). They must apply the highest standards of confidentiality to the Confidential Information and not disclose any Confidential Information to any person (whether during the course of the appointment or at any time before or after) except as required by law.

When a person ceases to be a Future Board Member, they agree to immediately return to the Board all property, materials and documents of, or provided to them by, the Board.

#### Use of Information

Future Board Members must not use any information which may come to them as a result of their role or otherwise than in the performance of their role as a Future Board Member.

### **Privacy**

Any personal information provided to the Board by a Future Board Member, or otherwise as a result of a selection as a Future Board Member, may be used or disclosed by the Board to comply with any law or for governance purposes.

Future Board Members may ask for access to the personal information that the Board holds. Requests for access to information are made to the Board Officer. If for any reason, the Board is unable to grant access to any personal information, the Board will advise the reason in writing.

# **Governing Law**

These terms and conditions are governed by, and shall be construed in accordance with, New Zealand law.



## Reimbursement of Expenses

A Future Board Member is entitled to be reimbursed for reasonable out-of-pocket expenses to attend Board meetings. There are no fees paid for participation in the programme or for attendance at meetings.

## Restriction on Future Appointment

The Future Board Member programme is intended to build skills and capabilities as a future member of the Board. Participants will not be restricted from consideration for appointment to the Board following completion of their term.

Participation as a Future Board Member does not guarantee a future appointment to the Board. All Board Member appointments are at the discretion of the responsible Minister.