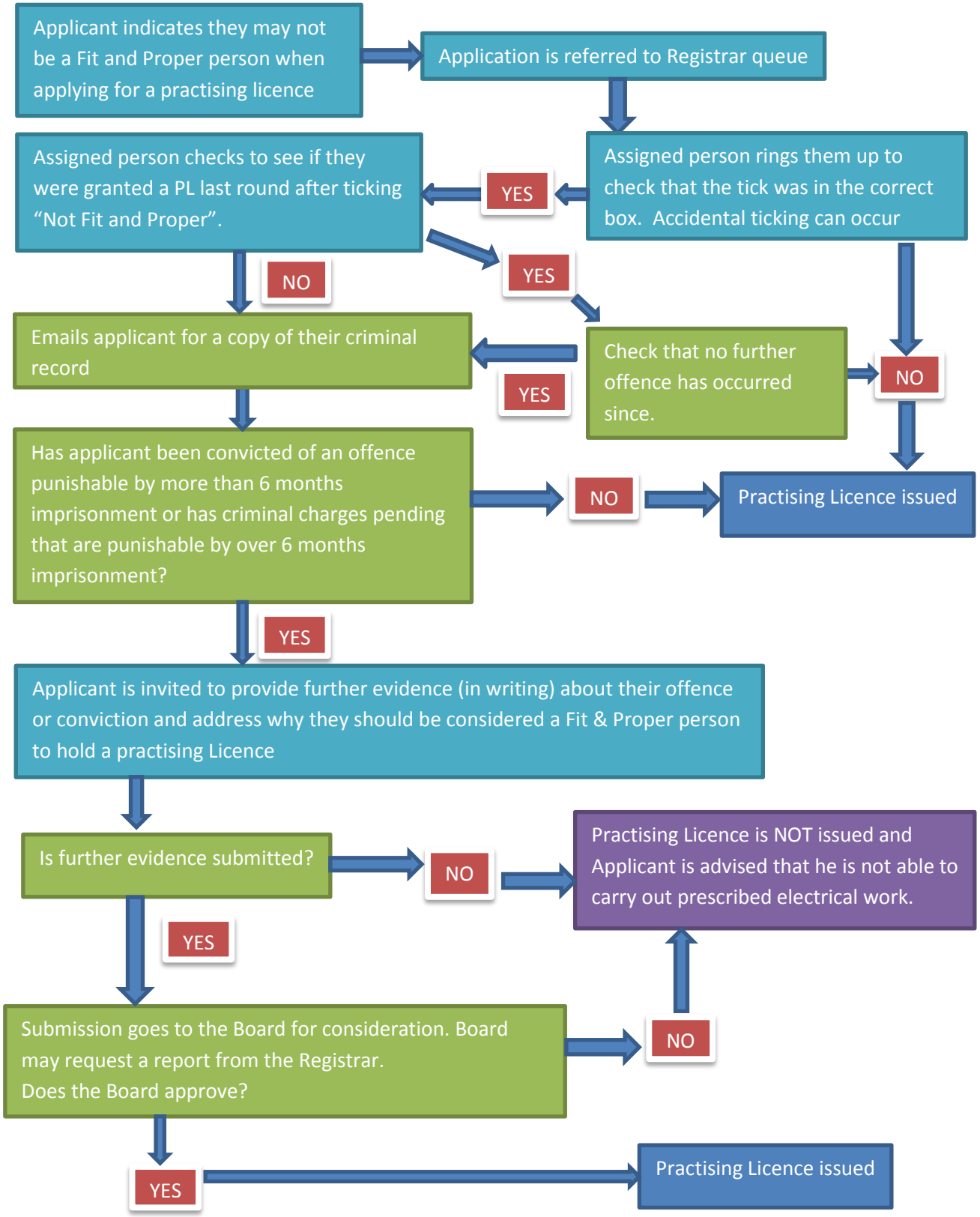Fit and Proper Person Process – Criminal Convictions - Rule 3.2 (e) and (f)